

# Enhance The Behavioral Health Workforce-Strategy 2

November 2016 Report

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# Workforce Development

## Ongoing Initiative With Two Broad Categories

- Continuing education
  - Current providers of behavioral health related services
- Preparatory education
  - Individuals interested in working within behavioral health at all levels

# PLAN Objectives / Activities

## Original Plan–6 Objectives

- 8 long term activities (3 years+)
- 23 short term activities (1–2 years)

DISCLAIMER: The items addressed in this presentation are updates related to the original plan.

# Objective One

Conduct a needs assessment

- ▶ Accomplishments:
- ▶ 2015 DSAMH conducted a needs assessment using convenience sampling; results shared with SHIP previously
- ▶ Plans to conduct another NA for 2017 to augment the ongoing data collection after each workshop

# Objective Two

Increase access to training resources related to behavioral healthcare throughout the State; map locations to represent three counties; assess offerings via other sources

Accomplishments:

Delaware Learning Center implemented January 2016

DSAMH offering CEU workshops in all three counties

# Objective Two Accomplishments Cont'd.

- ▶ A Progressive Conference with 54 workshops currently in progress throughout the State
- ▶ Wilmington University added 'stackable credentials' throughout their campuses

# Objective Two Accomplishments Cont'd.

- Delaware Technical and Community College and Wilmington University continue to develop additional certificates and college credit opportunities throughout the State
- Wilmington University offers college credit for completion of a select group of conferences



# Objective Three:

Increase number of middle and high school students interested in careers in behavioral health

- ▶ Accomplishments:
- ▶ HOSA – Future Health Professionals selected NAMI as the 2-year National Service project

# Objective Three Accomplishments Cont'd.

- ▶ Public & Community Health state-model program of study will be released in fall 2017 for enrollment of high school students in 2017/2018 school year
- ▶ September 2016 resulted in 446 students taking Health Promotion for 3 college credits

# Objective Three Accomplishments Cont'd.

- Students who complete Allied Health programs receive nine college credits; four with DTCC and five are dual credit meaning they can achieve 14 college credits before college
- C N A state model program of study (3 course program) was released for applications in Fall 2016 and two highs schools have applied

# Objective Four

Increase number of college undergraduates interested/prepared for career in behavioral health by developing new courses/programs

- Accomplishments:

- At Wilmington University: Three new courses in Trauma informed approaches
- Two new courses in Palliative and End of Life Care
- Four New courses in Nutrition, Wellness & Exercise

# Objective Four Accomplishments Cont'd.

- ▶ These courses are based on Labor Bureau and future employment opportunities
- ▶ They are available to High School Students and post high school students
- ▶ Total of 15 college credits available for completion of each new certificate that may be applied to a future BS degree

# Objective Five

Influence graduate schools curriculum to reflect SHIP initiatives

- ▶ Accomplishment:
- ▶ Wilmington University plans to apply for a Post-Graduate Psychiatric Mental Health Nurse Practitioner Certificate (PMHNP)

# Objective Six

- ▶ Promote the need for and the development of a Delaware medical school.
- ▶ Accomplishment:
- ▶ Continue to support the Delaware Health Science Alliance members regarding this shared objective

# Thank You!